

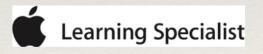
Celebrating Discomfort

@alytormala



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Who am 1?

Techie



Teacher







Coach

Knowledge is not enough.

It's not even the place to start.

"Not only weren't they discouraged by failure, they didn't even think they were failing. They thought they were learning."

Carol Dweck, Mindset: The New Psychology of Success

"It is not simply about being open to growth, but focusing on what new knowledge you can create with that growth."

George Couros, The Innovator's Mindset





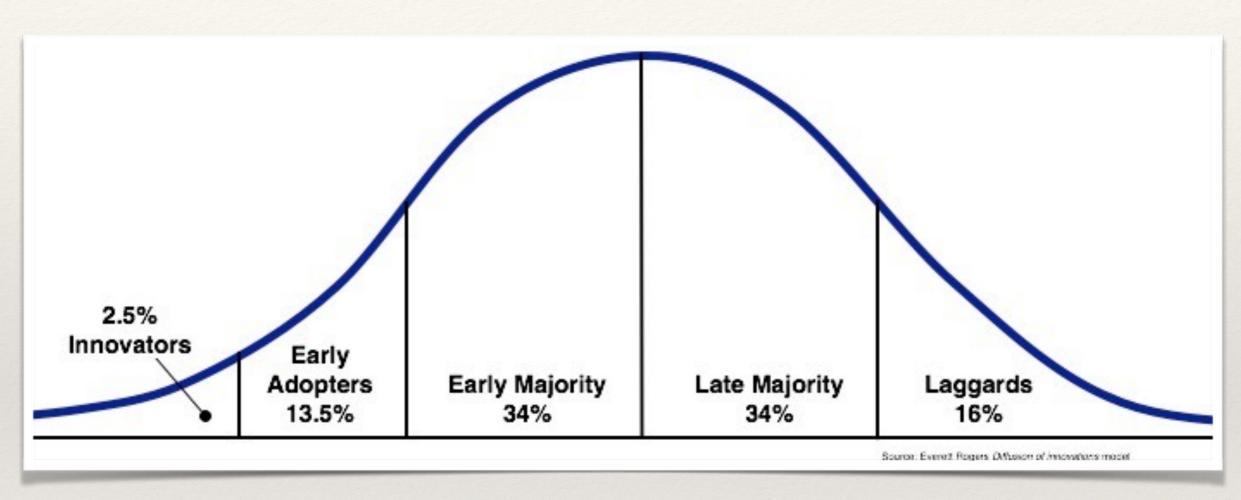




Empathize Model Celebrate

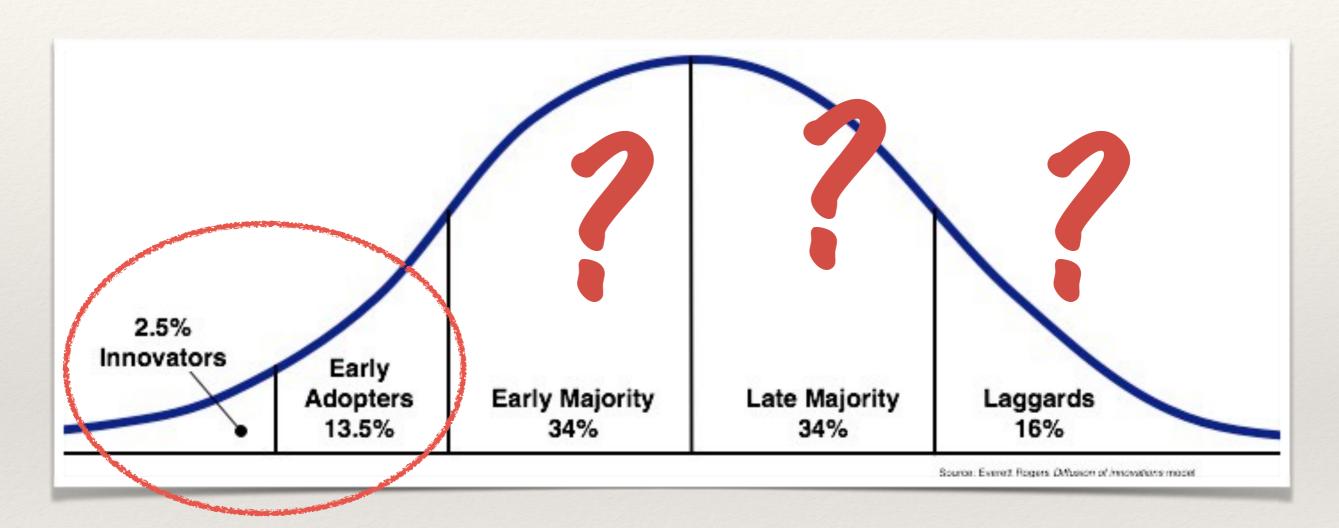
Know your people. Design your strategies for them.

How comfortable are they with change?



Diffusion of Innovation as discussed by Simon Sinek

If we only focus on the top 16%...



are we really serving all of our people?

Discuss:

What do these people usually say or do?



Translate: What's it like in their shoes?



What strategies work for each of those personalities?

Be vulnerable.
Be a visible learner.



St. Mary's Academy Staff Dances to 'Good Time' During the 2012-2013 Welcome Back Assembly



"Who teaches email etiquette?"

1/18/2017 O Comments

In January 2017, my school implemented a Digital Learning Day protocol during a three-day closure due to an unusual snow and ice storm. It was an act of quick thinking combined with a dollop of desperation and a dash of hope.

Overall, the protocol was even more successful than we could have hoped. Students and teachers used digital tools in smart, effective ways to continue the momentum of learning and review. But as snow day after snow day passed and finals week quickly approached, some students who were unhappy with grades or

policies resorted to sending grouchy emails to faculty a class Schoology pages. While only a small group of stud from faculty directed my way.

"Who teaches email etiquette? Isn't that something stude

About this blog...

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Learners Together is designed as a forum for sharing ideas,



Discuss and set a goal: How will you be vulnerable and visible?

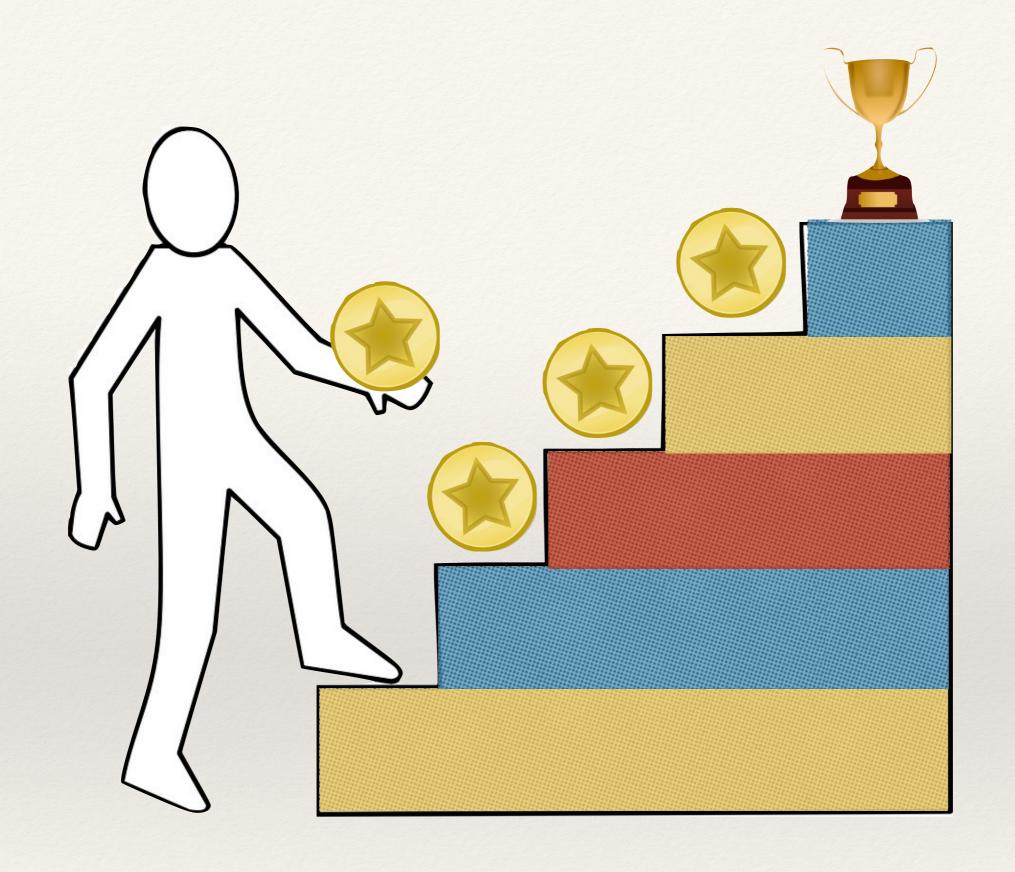


Post your goal to Twitter

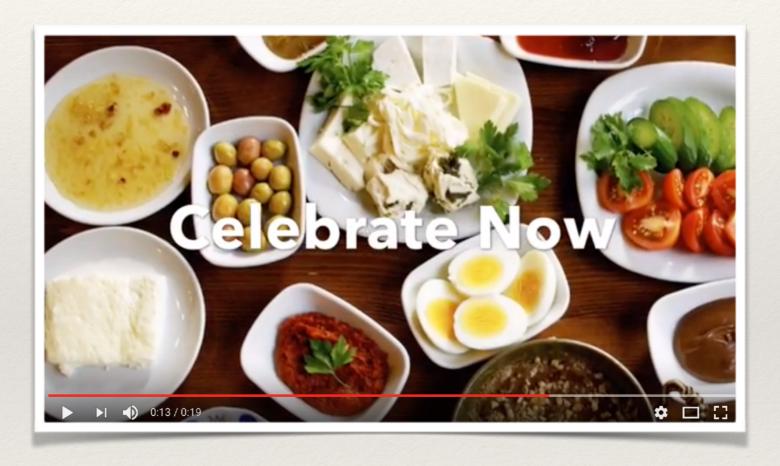
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#CelebrateDiscomfort

Notice the small risks too. Make them visible.



A success story...



Discuss and share stories...



https://padlet.com/atormala/celebratediscomfort



SMERD ALERTS!

Randy Kollars Carrie Housley Sara Salvi

And a few others...you know who you are!!

These awesome SMerds are all working on some excellent ideas for their One Best Thing projects--Ask them about their ideas!

Way to go SMerds!!

Do you know someone who should get a SMerd Alert? Email me with the details!



Alyssa Tormala @alytormala · Mar 11

This is what happens when teachers have fun with their students! Rock on @EllieLitGilbert and @KRHarrington7!





How will you celebrate discomfort in your community?



@alytormala #CelebrateDiscomfort

Don't forget to take care of YOU!